



## Europass Curriculum Vitae

### Personal information

First name(s) / Surname(s) **GEORGE ISAIAS**  
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Nationality Cypriot

Date of birth 2 July 1969

Gender Male

### Work experience

Dates 2002 – Present

Occupation or position - Founder and Executive director of the Synthesis Center for Research and Education Ltd, a pioneering organisation aiming to inspire, develop and support social innovation and social entrepreneurship in Cyprus  
- Founder, Hub Nicosia, the first hub of social impact in the country

Name and address of employer SYNTHESIS Center for Research & Education Ltd  
Tagmatarchi Poulidou 33, Agios Andreas, 1101 Nicosia

Main duties Management, Consulting, Project Evaluation

### Education and training

Dates 1995 -1997

Title of qualification awarded M.A in Government and Politics

Principal subjects/occupational skills covered Political Science, Government, International Relations, Public Administration, Developing Nations

Name and type of organisation providing education and training St. John's University, New York, USA

Dates March 1992 – August 1994 (full calendar years)

Title of qualification awarded B.S in Business Administration (with emphasis in Accounting)

Principal subjects/occupational skills covered Business, Management, Accounting, Finance, Budgeting

Name and type of organisation providing education and training University of West Alabama, United States

Title of qualification awarded 1994

## Personal skills and Competencies

Mother tongue(s)

Other language(s)

European level (\*)

Mother tongue(s)

**Greek**

English

Understanding		Speaking		Writing	
Listening	Reading	Spoken interaction	Spoken production		
ENGLISH	C2	C2	C2	C2	
GREEK	C2	C2	C2	C2	

(\*) [Common European Framework of Reference for Languages](#)

Social skills and competencies

Excellent communication & presentation skills

Computer skills

E-mail, Internet applications, Word, Excel, and all major software applications.

Technical Skills

Excellent knowledge of the field of Social Economy, including Social Entrepreneurship

Project Management, Evaluation, Consulting, Research and Writing skills

Expert / Technical Advisor  
Member of Scientific Team

- Author and National Researcher of the " Update of the Map of Social Enterprises and their eco-systems in Europe: Cyprus Country Report," 2018-2019.
- Co-author and lead Expert in "Policy document for the development of an ecosystem of social enterprises in Cyprus." Contracted by the European Commission (Structural Reform Support Service) on behalf of the Cyprus Government (Contract No. SRSS/C2016/0031), Dec. 2016 – June 2017.
- Country Expert on Social Economy for the [Cyprus] European Social Fund Unit in the project "Social Enterprise Network (SEN), March 2014 – January 2015.
- Author and country Expert for the project "A Map of Social Enterprises and their eco-systems in Europe" on behalf of GHK Consulting, United Kingdom, 2013 - 2014
- Consulting on "Founding of a multi-faced network between countries for issues of returns" (Action 2, Yearly Program 2012: YE/YA/TE/01.2013) co-financed by the European Returnees Fund (95%) and the Republic of Cyprus (5%), January – June 2014.
- "Development and Publication of a Country of origin/residence Information Guide for Returnees," Cardet, January – April 2013" (Action 3.1.3, European Return Fund, Annual Program 2011)

Authored the following Guides:

- Returning to Georgia: A Guide for Returnees  
[http://originguides.org/georgia\\_en/files/assets/basic-html/page3.html](http://originguides.org/georgia_en/files/assets/basic-html/page3.html)
- Returning to Turkey: A Guide for Returnees  
[http://originguides.org/turkey\\_en/files/assets/basic-html/page3.html](http://originguides.org/turkey_en/files/assets/basic-html/page3.html)

## Training

Sample of courses/training modules:

- Social Entrepreneurship: Entrepreneurship of a Good cause
- Social Innovation
- Social Entrepreneurship for Policy Makers
- Becoming an Entrepreneur
- Starting your business
- Business Management
- Mentoring to Young Entrepreneurs

Project/Grants Manager  
(main coordinator or local manager)

- “Policy document for the development of an ecosystem of social enterprises in Cyprus.” European Commission (Structural Reform Support Service), Dec. 2016 – June 2017
- Diagnostics for Enterprise Skills (DAISS2), 2012 – 2014
- Under My Wing - Supporting Graduate Entrepreneurs, 2012 – 2014
- Advanced Interactive Graphic Novels on Mobile Touch screen devices, 2013-2014
- Social and Market Inclusion through Language Education, 2012-2014
- Take Care: Be Healthy (for migrant communities), 2012-2014
- Ignite Europe—Train Trainers to Develop and Support Social Entrepreneurs, 2011-2013
- Future Europe, with Co. Meath VEC, 2012-2013
- “Service Provision for the Design and Implementation of Evaluation of Pilot/Research in relation to the integration of ICT in learning process in primary education,” Pedagogical Institute, Cyprus, January – June 2009.
- Light Me Up, Kutu Ltd, 2008-2010
- Cultural Heritage for Employment, 2006-2008
- Promoting Entrepreneurial Culture in Adult Education, 2005-2007
- Social Skills and Healthier Self Esteem, 2003-2005

## Evaluator

Evaluated and assessed various projects under the Life Long Learning Programme, the Norwegian fund in Cyprus, and other local or European bodies:

- Evaluation of the Migration Information Centres (Cyprus), 2017 – 2018
- International Conference “on Migration and Integration” (Action E2, European Fund for TCN, Annual Programme 2012), 2014
- Evaluation of Workshop “Mediterranean Migration Network,” 29 May 2014
- Alphabets of Europe (LLP project, 2012 -2014)
- Science Fiction in Education (LLP project, 2012 -2014)
- MOJO- Motivational and Job Opportunities (LLP project, 2011-2013)
- EUPA - Validation of Formal, Non-Formal and Informal Learning (LLL project, 2010-2012)
- MINT – Adapting, Improving and Disseminating an Innovation Management Training Package through Blended Learning Techniques (LLL project, 2008 -2010)
- Assessor of LLL projects for the Cyprus National Agency (various years)
- Assessor of projects funded under the Norwegian Fund & the Cyprus Government, 2010

## Conference Presentations

- Speaker at the “**Social Entrepreneurship in Cyprus and the Innoventer project**,” 19 September 2018, Nicosia, Cyprus.
- Key speaker at the Conference “**Networking and Mapping of the Ecosystem of Social Enterprises in Cyprus**,” 16 November 2018, Nicosia.
- Key Speaker at the Conference “**Vocational Education and Training in Social Entrepreneurship**,” 14 December 2018, Nicosia, Cyprus
- Key speaker, European Conference “**Investing in Social Entrepreneurship and Innovation**,” 28 September 2016, Nicosia, Cyprus
- European Conference “**Diagnostics for Enterprise Soft Skills**,” 18 September 2015, Nicosia, Cyprus
- International Conference “**Capacity Building for LLP**”, 18 September 2014, Athens, Greece. Delivered 2 workshops on Entrepreneurship Capacity Building
- Speaker at the Conference “**Think Social, Act Business**,” 28 March 2014, Thessaloniki, Greece
- Key Speaker at the Conference “**Social Entrepreneurship in an Economic Crisis**,” 26 September, Nicosia, Cyprus
- Speaker and moderator at the Conference “**Social Entrepreneurship: Innovation for the Future**,” 13 February 2013, Nicosia, Cyprus
- Speaker at the event “**Social Entrepreneurship and Integration**,” University of Nicosia, 6 June 2012, Nicosia, Cyprus
- Key speaker at the Conference “**Social Solidarity Economy**,” 30 May 2011, Athens Greece  
Title of presentation “Mediterranean Practices of Social Entrepreneurship”
- Speaker at the Conference “Peer Education,” 23 September 2011, Montecatini, Italy  
Title of presentation “**Employability Skills for Immigrant Communities**”
- Key speaker/Chair at the Conference “Connecting Social Innovation,” November 6 & 7 2010, Nicosia, Cyprus. Title of presentation “**Introducing Social Entrepreneurship**”
- Key Speaker at the seminar “Guidance & Counselling in view of Training & Employment,” 27 May 2010. Title of presentation “**The case of Acta Vista and its potential application to Cyprus**”
- Moderator of the Conference “**European Heritage for Employment**,” Hilton Hotel, Nicosia, Cyprus, December 2008.

## Award

**Stelios Award for Business Cooperation in Cyprus 2013** (the award is given by Sir Stelios Haji-loannou, a serial entrepreneur and founder of easyJet)

- "Map of Social Enterprises and their eco-systems in Europe: Cyprus Country Report," 2019 (Euricse and EMES on behalf of the European Commission)
- "Policy document for the development of an ecosystem of social enterprises in Cyprus." 2018
- "*Social Enterprises: Tools that can Strengthen the Migrant Integration Process*," Gold News, 21 May 2014
- "*Can Social Entrepreneurship Contribute to Migrant Integration?*" Proceedings published at the International Conference "Migration Policy and Practices in the EU and the Mediterranean region," University of Nicosia, 19th of June 2012, p. 35-40
- Isaias, G and Kaufmann, H.R (2011). *Social Entrepreneurship: A new paradigm that can help Cyprus to address its challenges*. Paper presented at the conference "Russia's Integration into the World Economy: the New Paradigm of the Economic Culture" at the Ural Federal University, Yekaterinburg, Russia, 1-3 December 2011. Conference proceedings.
- "*Social Entrepreneurship for Economic & Social Development*," Financial Mirror (in Greek), 22 September 2010